



Manhours Last Month 55,888.00 16,004.00 11,018.00 15,167.00 19,725.00 195,812.00 313,61 YTD 1,334,194.00 127,293.00 92,569.00 158,933.00 204,430.00 1,447,459.00 3,364,87 Since Last Recordable 1,461,298 330,167 1,057,299 1,161,876 1,004,348 3,063,482 330 TRIR 0.0 Days Since Last Recordable 1244 1084 2508 1946 1539 1628	NOVEMBER SAFETY DATA									
Worked YTD 1,334,194.00 127,293.00 92,569.00 158,933.00 204,430.00 1,447,459.00 3,364,87 Since Last Recordable 1,461,298 330,167 1,057,299 1,161,876 1,004,348 3,063,482 330 TRIR 0.0 Days Since Last Recordable 1244 1084 2508 1946 1539 1628	S		MICHIGAN	CONVEYOR	NEW JERSEY	NASHVILLE	KNOXVILLE	CANADA	COMPANY WIDE	
Since Last Recordable 1,461,298 330,167 1,057,299 1,161,876 1,004,348 3,063,482 330 TRIR 0.0 Days Since Last Recordable 1244 1084 2508 1946 1539 1628		Last Month	55,888.00	16,004.00	11,018.00	15,167.00	19,725.00	195,812.00	313,614.00	
TRIR 0.0 Days Since Last Recordable 1244 1084 2508 1946 1539 1628		YTD	1,334,194.00	127,293.00	92,569.00	158,933.00	204,430.00	1,447,459.00	3,364,878.00	
Days Since Last Recordable 1244 1084 2508 1946 1539 1628		Since Last Recordable	1,461,298	330,167	1,057,299	1,161,876	1,004,348	3,063,482	330,167	
	TRIR 0.0									
	Days Since Last Recordable		1244	1084	2508	1946	1539	1628	1084	
YTD SOAR Cards 2705 10 408 198 592 5907	YTD SOAR Cards		2705	10	408	198	592	5907	9820	
YTD Recordables 0 0 0 0 0	YTD Recordables		0	0	0	0	0	0	0	

EMPLOYEE SPOTLIGHT

The Glendale BOSK Safety Team

At the Glendale Kentucky Ford BOSK Battery Plant, Gabi, David, and Robert demonstrated exceptional commitment to safety and operational excellence. Gabi, a safety professional with a Bachelor of Science in Occupational Safety and Health from the University of Houston, utilized her OSHA 500 and 510 certifications to expertly manage training, orientation, and permitting processes. David, a seasoned professional with over 20 years in the refinery industry, leveraged his extensive certifications—including CSST, NCCER PLUS, and



Hazwoper—to conduct field audits and provide hands-on safety training. Robert, a bilingual leader certified in OSHA 510 and 511 and an experienced United Academy Trainer, ensured seamless nighttime operations by overseeing orientations, training, and safety compliance. Together, their expertise and dedication set the standard for safety and professionalism, making them integral to the success of the Glendale project.

FOCUS OF THE MONTH

Prioritizing Safety During the Holidays

As December brings holiday hustle and winter weather, safety awareness is critical. Key focus areas include:

- 1. **Impaired Driving:** The holiday season sees a spike in drunk driving incidents, with an average of 300 fatalities occurring between Christmas and New Year's due to impaired driving. Plan alternative transportation for holiday events and prioritize rest before driving.
- 2. **Distracted Driving:** Avoid distractions like phones or multitasking while driving, especially on icy or slippery roads where focus is essential.
- 3. **Cold Weather Hazards:** Ensure walkways and outdoor areas are clear of snow and ice. Wear proper footwear with traction and use salt or sand to improve grip in icy areas.
- 4. **Emergency Kits:** Equip vehicles with blankets, water, snacks, and tools like flashlights and ice scrapers to help prepare for unexpected winter travel issues.
- 5. **Holiday Fire Risks:** Review fire safety protocols, such as proper use of heating devices and safe placement of holiday decorations. Ensure fire extinguishers are accessible, and employees are trained to use them.
- 6. **Electrical Safety:** Avoid overloading circuits with holiday lights. Regularly check electrical cords for wear or damage.
- 7. **Stress Management:** The end of the year can be stressful as we juggle work deadlines with holiday preparations. Encourage open discussions about mental health and provide resources for stress management for anyone who needs it.
- 8. **Snow Removal:** Use proper techniques, such as pushing snow instead of lifting, and take frequent breaks to avoid overexertion.
- 9. **Working at Heights:** Use ladders correctly for decorating tasks, ensuring they are stable and free from hidden electrical hazards or ice.

THE SYLVAN LENS

November Photo Contest Winner!

Zachary Daugherty

Saltillo, Mexico

Don't forget to submit pictures every month for a chance to win a **\$100 gift voucher** to our Sylvan Store!



